

Code of Practice for Club Officials, Volunteers and Instructors

Norwich Youth Bowling Club

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- Ensure the well-being and safety of bowlers before the development of performance
- Develop an appropriate working relationship with bowlers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the British Tenpin Bowling Association (BTBA) and the Club
- Hold a current officials licence and BTBA card if acting as an official; hold current instructors licence if acting as an instructor
- Never exert undue influence over bowlers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances
- Encourage bowlers to value their performances and not just results
- Encourage and guide bowlers to accept responsibility for their own performance and behaviour

Code of Practice for Parents/Carers

Norwich Youth Bowling Club

- Encourage your child/ward to learn the rules and play within them
- Discourage unfair play and arguing with our and other club officials
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport
- Set a good example by recognising fair play and applauding good performances of all bowlers
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials' judgements
- Support your child's involvement and help them to enjoy their sport
- Use correct and proper language at all times
- Encourage and guide bowlers to accept responsibility for their own performance

Code of Practice for Junior Members

Norwich Youth Bowling Club

Norwich YBC is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that bowlers, instructors, officials, volunteers and parents/carers associated with the Club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Club with any committee member.

As a member of Norwich YBC, you are expected to abide by the following junior code of practice:

- All members must play within the rules and respect officials and their decisions
- All members must respect the rights, dignity and worth of all bowlers, regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should keep to agreed timings for training, league and competitions or inform a member of the committee if they are going to be late.
- Members must wear suitable kit for training and match sessions, as set out in the Norwich YBC dress code.
- Members must pay all fees for training and league play on the relevant day. All tournament fees must be paid at least 7 days prior to the tournament. By signing up for a tournament, members agree to pay all fees incurred by the Club on their behalf, subject to the maximum amount indicated on the tournament entry form. To sign up for a tournament, half the expected entry will be payable at the time. Once signed up for a tournament, all fees will be payable regardless of attendance. Whenever possible, the Club will assist members who are unable to attend due to injury, to find a substitute, subject to complying with the tournament rules on late changes.
- Any bowler wishing to bowl with another YBC or individuals outside the Club in a tournament must obtain permission in advance from the committee.
- Junior members are not allowed to smoke on club premises or whilst representing the club at tournaments/competitions.

- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- Junior members must ensure that, if playing on games machines, their YBC shirt is covered up at all times.